LIMPOPO PROVINCE

BLM Q3 BACK TO BASICS REPORT

2024/2025

BLOUBERG MUNICIPALITY





Signed by:

: Ramothwala R.J. (Municipal Manager)

	Communication		Public Participation/ community engagement	PUTTING PEOPLE FIRST		Key focus area
				FIRST	Status	Baseline/
	Ineffective implementatio n of communicatio n strategy	Ineffective coordination of issues raised by communities during public participation			Weakness	Challenges/
Number of communication events held	Communication strategy in place	Number of issued raised & resolved during public participation meetings	Number of public participation/fee dback meetings held		reporting	KPI for
4 communicatio n events held	1 Communicatio n strategy reviewed and implemented	100% issues raised and resolved during public participation meetings	4 public participation meetings held (one per quarter)		larget	Annual
01 Communication event held	N/A	6 issues resolved	01 Public Participation meeting held		Quarter 3	03rd Quarter Targets
Target Achieved. 01 Communication event held on the	N/A	Target not Achieved. 3/6 issues were raised on road conditions, electricity	Target Achieved. 01 Public Participation meeting held on the 18 March 2025		Progress to date	S
N/A	N/A	Meter Boxes were no longer accepting electricity tokens and other meters were dysfunctional and breakdown of plant	NA		Challenges	
N/A	N/A	Meter replacement and repair of plant	Z S		Measures to be taken	
Quarterly	30 June 2025	Quarterly	Quarterly			Timeframes
å O	δ U	ã O	ã Ο			Z

QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY	2024/25 03rd Q	
	QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY	

						management system (types)		system not in		
						Complaint	system in place	management		
SE						/review	management	Complaint		
2000	30 June 2025	NA	NA	N/A	N/A	Develop	Complaint	Functional	are	Customer Care
L								Pele events		
		X + 92/52202					events held	n of Batho		
SE		the event in	constraints	achieved	event held	event held	Batho Pele	implementatio		
	SU June ZUZS	lo implement	Financial	Target not	1 Batho Pele	2X Batho Pele	Number of	None		
	30	1	!				council	2		
						standards	approved by	in place		
						service	standards	standards not		
90						w Batho Pele	service	service		
	30 June 2025	NA	NA	N/A	N/A	Develop/revie	Batho Pele	Batho Pele		Government
	3						tunctional			Local
							place and	functional	o,	Framework for
						established	committee in	in place/		Standards
00						committee	Batho Pele	committee not		Service
	30 June 2025	N/A	N/A	NA	NA	1 Batho Pele	Established	Batho Pele		Batho Pele
				ICAICA				0.0		
				quarter under				reports		
				neld for the				submission of		
				meetings were		C C C C		meeting and		
				waitings work		functional	ai c idilogolici	committee	- G	representances
				Word Committee		committees	are functional	word		community
se				Achieved, 22	ward committees	ward	committees that	coordination of		community
	Quarterly	NA	NA	Target	22 Functional	22 Functional	Number of ward	Poor	٥	Strengthening
							radio interviews)			
							statements,			
							media			
			22.3	Satellite Office			ce,			
				Laanglagte		quarter)	release/conferen			
				20 ^{th of} March at		(one per	(press			

QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY	2024/25 03rd (
31	d QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPAL	

			a second				
MIG Expenditure		Key focus area	BASIC SERVICE DELIVERY	Community protest		Community protest	
	Status	Baseline/	DELIVERY				
Lack of forward planning	Weakness	Challenges/		Hotspot areas for community protests		Poor/ lack coordination of community feed back	
% MIG expenditure reported.	reporting	KPI for		Areas where the protest has taken place and the nature of protest	% of issues resolved form community protest	Number of community protests against the municipality	% of official complaints responded to through the municipal complaint management system
100% of MIG expenditure	Target	Annual		Report on areas (hotspots) where the protests has taken place	100% Issues raised during protests resolved	0 community protests experienced	100% complaints received
75% Expenditure on MIG	Quarter 3	03rd QUARTER TARGETS		1 Report on areas (hotspots) where the protests has taken place protests took place	100% issues resolved	1 Reports compiled on community protests experienced	05 received complaints received and resolved
Target not Achieved. 70.18% on MIG was spent on the	Progress to date	RGETS		No protests were reported for the quarter under review	No protests were reported for the quarter under review	No protests were reported for the quarter under review	Target not Achieved. 03 Complaints on road conditions received and not resolved
Heavy rains that were experienced during	Challenges			N/A	N/A	N/A	Yellow fleet machinery breakdown
Ensure full spending by the end of the 04th Quarter	Measures to be taken			N/A	N/A	N.A.	To be addressed in the 04 th Quarter
30 June 2025		Timeframe		Quarterly		Quarterly	Quarterly
ω <u>-</u>		Z		% O	χ O	% C	S C

2024/25 03rd QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY

			Electricity	Maintenance of Infrastructure		5			
The same of the sa									
	electricity connection	Illegal		Poor Maintenance of Infrastructure					
	illegal connections	Number of	Number of households with new electricity connections	Percentage Budget on Maintenance and operations spent	completed.	Number of INEP projects	% INEP expenditure reported.	Number of MIG projects Implemented/completed.	
SOURCE STATE OF THE PERSON	illegal electricity	Reduction of	N/A	100% operational and maintenance budget spent	implemented and progress	All INEP projects	100% of INEP expenditure	All MIG projects implemented and progress	
	Audit	Conduct 01 Meter	N/A	25% spending on Maintenance and operations	Progress report	One report on INEP projects	25% Expenditure INEP	1 Report on MIG Projects implementation compiled	
The state of the s	Achieved.	Target not	N/A	Target Achieved. 50% spending on maintenance and operations	financial Year	No Allocation on INEP for 2024/25	No Allocation on INEP for 2024/25 financial Year	Target Achieved. 1 Report on 03 1 oad MIG Projects (Lethaleng, kwarung and Bosehla access roads) implementation compiled	quarter under review
	no longer in good condition	Municipal fleet	N/A	NA		NA	N/A	N/A	Jan/Feb months that led to slow implementatio n of the progress
THE RESIDENCE OF THE PERSON OF	procured 2 bakkies to assist	The municipality	N/A	N.		NA	N/A	N/A	
		Quarterly		30 June 2025		30 June 2025	30 June 2025	30 June 2025	
	S	긕	s ∃	⊣ 8		S -	ა ⊣	ω⊣	

$2024/2503^{\rm rd}$	
QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY	

		services	Free				
		ices	Free basics		-		
		implementation of indigent policy	Ineffective		Electricity losses		
Number of beneficiaries received Free Basic waste	Number of beneficiaries received Free Basic electricity	indigent register in place Number of beneficiaries registered to receive Free Basics services	Updated	% of electricity interruptions reported and attended	Percentage of electricity losses	Number of streetlights maintained	identified
4834 HH provided with FBWR	4834 HH provided with FBE	register in place	Updated	Reduction of electricity interruptions	Reduction of electricity losses by 4 %	Maintenance of streetlights	connection
4834 HH provided with FBWR	4834 HH provided with FBE		N/A	Report on electricity interruptions	1 % Reduction of electricity loses	187 streetlights maintained	
Target Achieved 1954 HH provided	Target Achieved. 2831 HH provided with FBE		N/A	Target Achieved. There were no interruptions reported for the quarter under review and	Target not Achieved. Smart meters not installed to trace electricity loss.	Target Achieved.	
N/A	N/A		N/A	N/A	Lack of Budget to procure smart meters	Fibre cables were stolen	to conduct meter audit
N/A	N/A		NA	NA	To be addressed in the next financial year	Spec was developed and waiting for delivery of the material	with meter audit
Ongoing	Ongoing	27	Ongoing	Quarterly	Quarterly	Quarterly	
δ U	⊣ B	-	- ω	o ∃	ω ⊣	o ∃	

2024/25 03rd QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY

				Roads and Storm water	
	New Indicator				
Improper security for municipal	Lack of patching/repair of potholes			Poor road infrastructure	
4 reports on infrastructure Theft reported	Percentage of potholes repaired	KM of tarred road maintained	KM of gravel road maintained	Km of roads upgraded from gravel to tar	removal
4 Reports on Reduction of Theft of	All (100%) reported Potholes repaired	48 KM of tarred roads maintained	800KM of gravel roads maintained	6,2 km of roads tarred	
1 report on reduction of theft of infrastructure	All (100%) reported Potholes repaired	12KM tarred road maintained	200 km road maintained	Quarterly progress report	
Target Achieved. 1 report on reduction of theft	Target not Achieved.	Target not achieved	Target achieved. 232,55km bladed	Target achieved. Quarterly report on roads and stormwater developed	with FBW
NA	Machinery Breakdown and budget constraints	Machinery Breakdown and budget constraints	N/A	N/A	
Z)	Specifications for repairs developed and waiting for the delivery of the parts and external assistance requested from Public Works	Specifications for repairs developed and waiting for the delivery of the parts and external assistance requested from Public Works	N/A	N/A	
Ongoing	Quarterly	30 June 2025	30 June 2025	30 June 2025	
ω <u>-</u>	ν <u>-</u>	δ 4	δ ⊐	S Z	

2024/25 03rd	
QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY	
O BASICS REPOF	
EPORT FOR BLOUBE	
RG LOCAL MU	
NICIPALITY	

		Audit Outcome		Key focus area	SOUND FINANCIAL MANAGEMENT		Waste Management	
THE REAL PROPERTY AND PERSONS ASSESSED.			Status	Baseline/	AL MANAGEME			
	opinions	Poor audit	Weakness	Challenges/	Ä	Non- compliance with the implementatio n of waste management act	collection Extension of waste collection to rural areas	infrastructure
THE RESIDENCE TO A STATE OF THE PERSON OF TH		AG opinion	reporting	KPI for		Number of licensed land fill site	households with access to once- a-week waste collection against the total number of households Number of households with extended waste collection in rural areas against total households	and resolved compiled
	opinion	Unqualified	Target	Annual		2 Landfill site operated in line with waste management act	households (Two towns) received weekly waste collection 14 444 households (13 villages) received weekly extended rural Waste collection	infrastructure compiled
	audit opililoii	Unqualified AG	Quarter 3	03rd QUARTER TARGETS		Report on landfill site operations	received weekly waste collection 13 villages received weekly extended rural Waste collection	compiled
	Obtained	Target not	Progress to date	RGETS		Target Achieved. Report on landfill site operations compiled	Two towns (Alldays and Senwabarwana)60 04 received weekly waste collection Target not achieved. 4 villages received weekly extended rural Waste collection	of infrastructure compiled
	qualified	Findings on	Challenges			Z	Waste collection in rural villages not fully implemented due to shortage of waste compactor	
	implemented	Action plan	Measures to be taken			NA	To procure waste compactors in the current financial year	
	2020	30 November		Timeframe		30 June 2025	Quarterly	
The second second	0 3	3 3		76		% O	& C & C	

Page

2024/25 03rd C
QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALIT
BASICS REPORT I
OR BLOUBERG L
OCAL MUNICIPALIT

Personnel budget	Spending on capital budget	Irregular Expenditure			
		ı			
Poor spending on personnel budget	Poor spending on capital budget excluding grants	Non- compliance with management of MFMA section 32	Insufficient implementatio n for audit action plan	Delay in the submission for AFS and APR	
Percentage of budget spent on personnel	% of own capital budget spent (Excluding grants)	Section 32 expenditure amount reported.	Number of AG findings resolved	Submission of AFS and APR to the AG within the legislated time frame	
100% spending of budget spent on personnel	100% spending on capital budget	4 reports on Compliance with management of MFMA section 32	01 AG action plan developed and implemented.	Compile and submit AFS and APR within the legislated time frame	
100% spent in personnel budget	75% Spending on Capital Budget	Report on compliance with management of MFMA section 32	AGSA Action Plan 2023-24 developed.	AFS and APR 2023-24 within the legislated time frame	
Target Achieved. 100% spent in personnel budget	Target Achieved. 51% of capital Budget (R 64,459,968,85 of R 126, 461 246.239) spent	Target Achieved. Report on compliance with management of MFMA section 32 compiled	Target Achieved. Action Plan developed to address the issues raised by AG	Target Achieved. AFS and APR submitted to the stakeholders within the legislated time frame	qualified opinion
NA	Slow progress on implementatio n of projects by contractors	N A	N/A	N/A	opinion
N. A	Tight monitoring of contractors	Z S	N/A	N/A	
30 June 2025	30 June 2025	Quarterly	30 June 2025	31 August 2025	
- α	- d cc	J = a	>3	: ∃ ₪	

2024/25 03rd QU	
ARTER BACI	
TO BASICS REPOR	
T FOR BLOUBER	
G LOCAL MUNI	
CIPALITY	

	N/A N/A Delays in payment by public works	Target Achieved. 100% debts serviced Target not Achieved.	invoices 100% debts serviced 25% payment received from government departments 3 supply chain committees established and functional	creditors on all invoices within 30 days 100% of debt serviced 100% payment of Government debt paid 3 supply chain committees established and functional	days against all invoices % of debt serviced % of debt owed by Government Dept Number of functional supply chain committees	within 30 days Servicing of existing debt Ronpayment of debts by Government Dept Noncompliance with supply chain regulations on the	The extent to which debt is serviced. Payment of debts by Government Dept Efficiency and functionality of supply chain management and political interference
N/A	z	Target Achieved. 100% Payment of	100% Payment of creditors on	100% payment of	% of creditors paid within 30	Inability to pay creditors	Payment of creditors
		235,208.00)		gilling		policies resulted on poor revenue collection	
property and traffic fines		Achieved. 56% of 75% collected (R 47 888,792 of 86,	revenue collected	revenue collected against the	revenue collected against the billing	implementation of credit control	collection
Low revenue		i ai get iiet	70% OF OWN	100% 01 0411	200		Revenue

\sim	
-	
_	
\sim	
1	
+	
-	
NI	
. ~	
ഗ	
-	
0	
\sim	
ω	
7	
2	
_	
\circ	
\simeq	
\subseteq	
$\overline{}$	
_	
-	
~	
_	
-	
~	
_	
W	
=	
1	
-	
()	
ァ	
~	
_	
7	
0	
-	
_	
ϖ	
-	
S	
$\overline{}$	
()	
S	
H	
~	
(A)	
-	
·	
0	
_	
H	
$\overline{}$	
5	
T	
~	
$^{\circ}$	
-	
\sim	
_	
W	
=	
-	
0	
\simeq	
=	
W	
-	
F+1	
W	
~	
7)	
-	
-	
. ,	
P	
1000	
7	
1	
_	
J	
7	
_	
_	
U	
-	
LIT	
2024/25 03 rd OUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY	

	Audit/ Performance Audit Committee		Council Stability	Key focus area	GOOD GOVERNANCE	
				Baseline/ Status	NCE	
	Non- adherence to meeting schedule		Council Stability and non- adherence to corporate calendar	Challenges/ Weakness		Tenders not awarded within timeframes
Number of ordinary audit and Performance committee meetings held	Appointed Audit and Performance Audit committee in place	Number of special council meetings held	Number of ordinary council meetings held	KPI for reporting		Number of bids above quotation threshold awarded within 90 days
4 Audit/Perform ance Audit committee meetings held	Audit/ Performance Audit committee appointed	4 Reports on special council meetings held	4 Ordinary council meetings held in accordance with the legislation	Annual Target		4 reports on awarded bids within 90 days (Except quotation threshold)
01 Audit/Performance audit committee meeting held	Audit/ Performance Audit committee appointed	1 Report on special council meeting held	1 Ordinary Council meeting held	Quarter 2		Report on bids awarded within 90 days
Target Achieved. 01 Audit/Performance audit committee meeting held on the 23 March 2025	Target Achieved; Committee appointed.	No Special council was held for the period under review	Target Achieved. 1 Ordinary Council meeting held on the 29th of March 2025 at Inveraan Village			Target Achieved. Report on bids awarded within 90 days
N/A	N/A	N/A	N/A	Challenges		N/A
N/A	N/A	N/A	N/A	Measures to be taken		N/A
Quarterly	Ongoing	Quarterly	Quarterly	Timetrame	!	Ongoing
33	≤ ≤	% Ω	se co	Z	,	7 8

2024/25 03rd QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY

		2	0	_			=	T I			0	ъ	0	A														3	7			254			\neg
			Cases	Disciplinary		,	Investigations	Forensic			committee	policies and	Corruption	Anti-Fraud and															MPAC						
				New																															
TO THE OWNER OF THE OWNER OWNER OF THE OWNER OWNE	cases	disciplinary	unfinalized	Prolonged or	investigations	n of forensic	implementatio	Non-	policies	Corruption	Fraud and	n of Anti-	implementatio	Non-					of MPAC	Functionality	council		n of MPAC	implementatio	and non-	plan by MPAC	annual work	adherence to	Non-						
	and resolved	cases instituted	disciplinary	Number of	conducted	investigations	forensic	Number of				cases reported	and corruption	Number of fraud				compiled	MPAC reports	Number of							held	MPAC meetings	Number of	meetings held	audit committee	Performance	and	special audit	Number of
	resolved	instituted and	all cases	4 Reports on	investigations	n of forensic	Implementatio	4 Reports on		compiled	compiled	and corruption	Cases of fraud	4 reports on				per quarter	MPAC reports	Compile 4								meetings held	4 MPAC	meetings held	committee	ance Audit	Audit/Perform	special	4 reports on
		resolved	instituted and	Report on cases	investigations	forensic	implementation of	Report on				corruption	of fraud and	Report on cases					compiled	MPAC report								held	1 MPAC meeting			held	ce audit meeting	special/performan	Report on
	the quarter under	were instituted for	corruption cases	No fraud and	during quarter under review	were performed	investigations	No forensic			reported	were formally	and corruption	No cases on fraud	approval	council for	submitted to	compiled and	MPAC report	Target Achieved.	2023	2025	the 18th of March	Hearing held on	2025 while Public	11, 12, 14 March	held on the 10th,	1 MPAC meeting	Target achieved.	October 2024	held on the 21st of	ce audit meeting	special/performan	Report on	Target Achieved.
				N/A				N/A						N/A						NA									NA						N/A
				N/A				N/A						NA						NA									NA						N/A
			3	Quarterly				Quarterly						Quarterly					49	Quarterly								ő	Quarterly					Ongoing	100
			se	ဂ္ဂ			se	δ					3	· <					SE	ဂ္ဂ								SE	Ö		7			Z	Z

2024/25 03rd QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY

MPAC oversight report	Annual report	Traditional Council	IGR structures	Litigations	
				New	
Poor MPAC/Oversi ght reports	municipal annual reports	Non - participation by traditional leaders in municipal council	IGR structures do not adhere to annual action plan and implementation of resolution		
Number of oversights compiled, adopted and	Number of draft annual report tabled before council in accordance with the legislation	Number of traditional leaders participated in council activities in accordance with the legislation	Number of IGR meetings held	Number of litigation cases instituted against the municipality	
1 oversight compiled, adopted and submitted	1 draft annual report tabled before council	01Traditional leaders participating in council activities per quarter	4 IGR meetings convened	4 Reports on all litigation against the municipality compiled	
1 oversight compiled, adopted and submitted within the	01 Draft Annual Report tabled before council	01Traditional leaders participating in council activities per quarter	1 IGR meeting held	Report on all litigation against the municipality compiled	
Target Achieved. 01 Oversight report compiled, adopted and	Target Achieved. 2023/24 Draft Annual Report tabled before council	Target not Achieved.	Target Achieved. Local IGR meeting held on the 18 ^{th of} February 2025	No litigations were reported for the quarter under review	review
N/A	N/A	No formal appointment of traditional leaders made by CoGHSTA	NIA	N/A	2
N/A	N/A	Still waiting for CoGHSTA to make appointments	N/A	N/A	
31 March 2025	31 January 2025	Quarterly	Quarterly	Quarterly	
0 0	22	ãΟ	2.5	ā O	

N
-
0
N 1
4
2024/25 03rd (
N 1
СЛ
•
-
0
1.1
~
- 7
_
\sim
_
$\overline{}$
_
7
-
~
-
(I)
-
~
~
D
=
_
^
1
\mathbf{I}
$\overline{}$
_
w
-
_
-
0,
_
0
: :
S
\mathbf{T}
~
\Box
_
P
P
PO
POI
POR
POR
PORT
PORT
PORT F
PORT FO
PORT FO
PORT FOI
PORT FOR
PORT FOR
PORT FOR E
PORT FOR B
PORT FOR BL
PORT FOR BLO
PORT FOR BLO
PORT FOR BLOW
PORT FOR BLOU
PORT FOR BLOU
PORT FOR BLOUB
PORT FOR BLOUB!
PORT FOR BLOUBE
PORT FOR BLOUBER
PORT FOR BLOUBER
PORT FOR BLOUBER(
PORT FOR BLOUBERG
PORT FOR BLOUBERG
PORT FOR BLOUBERG L
PORT FOR BLOUBERG LO
PORT FOR BLOUBERG LO
PORT FOR BLOUBERG LO
PORT FOR BLOUBERG LOC
PORT FOR BLOUBERG LOCA
PORT FOR BLOUBERG LOCA
PORT FOR BLOUBERG LOCAL
PORT FOR BLOUBERG LOCAL
PORT FOR BLOUBERG LOCAL I
PORT FOR BLOUBERG LOCAL M
PORT FOR BLOUBERG LOCAL M
PORT FOR BLOUBERG LOCAL MU
PORT FOR BLOUBERG LOCAL MU
PORT FOR BLOUBERG LOCAL MUN
PORT FOR BLOUBERG LOCAL MUN
PORT FOR BLOUBERG LOCAL MUNI
PORT FOR BLOUBERG LOCAL MUNIC
PORT FOR BLOUBERG LOCAL MUNIC
PORT FOR BLOUBERG LOCAL MUNICI
PORT FOR BLOUBERG LOCAL MUNICIP
PORT FOR BLOUBERG LOCAL MUNICIP.
PORT FOR BLOUBERG LOCAL MUNICIPA
PORT FOR BLOUBERG LOCAL MUNICIPA
PORT FOR BLOUBERG LOCAL MUNICIPAL
PORT FOR BLOUBERG LOCAL MUNICIPALI
PORT FOR BLOUBERG LOCAL MUNICIPALI'
PORT FOR BLOUBERG LOCAL MUNICIPALIT
PORT FOR BLOUBERG LOCAL MUNICIPALITY
PORT FOR BLOUBERG LOCAL MUNICIPALITY
6 03rd QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY

			submitted within the timeframe	within the timeframe	timeframe	submitted within the timeframe				
DING CAPABLE INSTITUTIONS AND ADMINISTRATIONS	TITUTIONS AND	ADMINISTRATIC	SNC							
Key Focus	Baseline\St	Challenges\	KPI for	Annual target	3rd Quarter Targets				Timeframe	-
			o		Quarter 3	Progress to Date	Challenges	Measures to be taken		
Vacancies	Number of	None filling of	Number of	4 reports on	01 reports on	Target Achieved.	NA	NA	30 June 2025	0
	funded vacancies	vacant posts other than	funded posts filled against the	filling of posts funded	filling of posts funded positions	01 reports on filling of posts				S
		section 57	organogram	positions on the	on the organogram	funded positions on the				
				organogram compiled	compiled	organogram compiled				
		Non-	Number of reports on	Four reports Filling of	Report on Filling of section 57(MM)	Target Achieved. (MM) post filled in	NA	NA	Quarterly	s C
		with the MSA	section 57(MM)	section	post in	line with the				
		regulation on	Manager post	57(MM) post	accordance with	regulations				
		appointment	Illied/vacant	with the	lle legulations					
		of section 57		regulations						
		Managers	Number of	Four reports	Report on Filling	Target not	The	CFO & Technical	Quarterly	0
			(Directors)	on Filling of section 57	ot section 57 (Directors) posts	Achieved. 03 positions for CFO.	municipality has been	Services Director were interviewed		v.
			Manager posts	(Directors)	in accordance with	Technical	unable to	and pending		
			filled	posts in	the regulations	Services and	appoint	assessment		
				accordance with the		Economic Dev &	appropriate candidates for	Readvertisement		
				regulations		filled	the quarter	was done for		
							under review	Director ED & Planning		
	New	Failure to	Number of	1 Annual and	1 Annual and 1	Target Achieved.	N/A	N/A	Midyear and	2
		conduct	Senior	1 mid-year	mid-year	Both 2023/24			annually	7
		assessments	Managers	performance	performance	Formal Annual				
			performance	assessment	assessment for	and 2024/25				
			assessment	for Snr	Snr managers	Midyear				

\circ	I
NI	J
.~	J
4	J
	J
	J
2	J
[[ı
٠.	J
-	l
\circ	
(1)	ı
~	
0	
_	
-	
\sim	
_	
_	
\mathbf{P}	
π	
. 7	
\neg	
\overline{z}	
~	
A	
-	
()	
7	
7	
0	
9	
_	
$\overline{\mathbf{w}}$	
-	
1	
CO	
~	
~	
()	
S	
200	
\mathbf{T}	
\sim	
_	
0	
$\overline{}$	
$\mathbf{\pi}$	
~~	
$\overline{}$	
55	
T	
~	
\circ	
-	
\sim	
_	
$^{\odot}$	
-	
-	
\circ	
=	
-	
w	
~	
-	
-,	
-	
0	
$\overline{}$	
\circ	
-	
-	
-	
5	
7	
_	
4	,
$\overline{}$	
0	í
-0	ĺ
-	
-	
	۱
_	
	١
	l
~	
~	
024/25 03 rd QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY	

Page	P			VICIPALITY	QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNIC	T FOR BLOUB	BASICS REPOR	TER BACK TO	2024/25 03rd
		held in February and march	meeting was postponed due to unavailability of members	achieved. 02 LLF meetings held on the 04 February; 11 March	held	meetings convened	meeting held	Non- adherence to LFF to annual work plan	Forum (LLF)
	30 June 2025	Meeting was	NA A	N/A	N/A	1 annual training report submitted.	Number of training reports submitted to LGSETA		
	30 June 2025		Z A	NA	N/A	20 Municipal councillors trained in accordance with WSP	Number of councillors trained in accordance with WSP		
× C	Quarterly	N/A	N/A	N/A	N/A	15 Municipal officials trained in line with WSP	Number of municipal officials trained in line with WSP	Ineffective implementation of WSP	
φ =	Quarterly	×	NA A	Target Achieved. 35 Personnel with technical skills appointed compiled	Report on filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	4 reports on filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	Number of employees in the technical department with technical skills e.g. engineers, town planners and technicians	Lack of personnel with technical skills	Technical Capacity
				assessment sessions were conducted of the 17 ^{th of} March 2025	conducted	managers conducted	conducted		

2024	
2024/25 03rd (
QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY	
FOR BLOUBERG	
LOCAL MUNICIPALITY	

				T.	
EPWP	LED strategy	LED strategy	Key Focus Area	L ECONOMIC DEVELOPMENT	Realistic and affordable municipal organograms
			Baseline\St atus	LOPMENT	
Poor reporting of beneficiaries and non- upscaling of	Poor reporting of beneficiaries and non-upscaling of all municipal projects	Non- implementatio n of LED strategy	Challenges\ Weaknesss		Non-alignment of organisation structure with IDP/Budget
Number of job opportunities created through EPWP initiatives	Number of job opportunities created through LED initiatives	LED strategy approved by Council	KPI for reporting		Organizational structure approved by council aligned with IDP/Budget
260 Job opportunities created through EPWP	opportunities created through LED initiatives	LED strategy reviewed and approved	Annual target		Organizational structure developed and approved by council
N/A	N/A	N/A	03 rd Quarter Targets Quarter 2		N/A
N/A	N.A.	N/A	Progress to date		N/A
N	N N	N/A	Challenges		N/A
NA		N/A	Measures to be taken		N/A
Quarterly	Quareny	31 May 2025	Timeframes		31 May 2025
w c	200	- P D W	Z.		% C

2024/25 03rd QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALITY

SPLUMA	Area	IAL PLANNING	Other initiatives	CWP	
	atus	Banding 104	New		
Delay in the appointment of tribunal members	Weaknesss	Challanger	Creation of job opportunities through other sectors	Poor reporting of beneficiaries and non-upscaling of CWP all municipal wards	EPWP to all municipal projects
Established Municipal Tribunal in accordance with the legislation	reporting	KDI for	Number reports on Jobs created through other sectors e.g mining, retail and Agriculture	Number of job opportunities created through CWP initiatives	
1 Municipal Planning tribunal established.	Simulation of the state of the	Annual tarnet	4 reports on Jobs created through other sectors e.g mining, retail and Agriculture	1000 Job opportunities created through CWP initiatives	initiatives
NA	Quarter 3	O3 Tarnets	1 Report on Jobs created through other sectors e.g mining, retail and Agriculture	NIA	
N/A	Progress to date		Target Achieved. 1073 created by 1073 created by CWP and 22 LED projects created, Lala Poultry 03 Jobs, Torofina Trading: 200 Jobs, Mazeli farming and projects 90 Jobs	N/A	
N/A	Challenges		NA	N/A	
NA	Measures to be taken		N.A.	N/A	
30 June 2025		Timeframe		Quarterly	
		70	mor	חסס	

2024/25 03rd	
QUARTER BACK TO BASICS REPORT FOR BLOUBERG LOCAL MUNICIPALIT	
1000	

						laws gazetted	gazetted	
						SPLUMA By-	laws not	
Quarterly	N/A QL	NA	NA	NA	N/A	Number of	SPLUMA By-	SPLUMA
						by council		
						laws approved	approved	
						SPLUMA By-	laws not	
Quarterly	N/A QL	N/A	N/A	N/A	N/A	Number of	SPLUMA By-	SPLUMA
			review	tribunal	the tribunal	the tribunal	applications	
			the quarter under	adjudicated by the	adjudicated by	adjudicated by	development	
			were received for	application	application	applications	land	
			04 applications	development	development	development	processing of	
30 June 2025	N/A 30	N/A	Target Achieved	100% Land	100 % Land	Percentage land	Delay in the	SPLUMA
			the 16 ^{th of} March 2025					1
			meeting held on	held	Tribunal meetings held	held	tribunal	
			01 Municipal	tribunal meeting	Planning	tribunal sittings	SPLUMA	
30 June 2025	N/A 30	NA	Target Achieved.	01 Municipal	4 Municipal	Number of	None sitting of	SPLUMA